

| NOMBRE | R.F.C. | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
|---|--------|--|---------------|---------------|-------------|----------------------|
| PRESIDENCIA | | | | | | |
| ROSENDO PEREZ LEPE | | PRESIDENTE MUNICIPAL | \$ 20,442.00 | | \$ 4,317.28 | \$ 16,124.72 |
| ANA TERESA PEREZ SEDANO | | SECRETARIA | \$ 3,975.00 | | \$ 345.09 | \$ 3,629.91 |
| MARIA EUGENIA PATIÑO ALVAREZ | | RECEPCIONISTA | \$ 2,779.00 | | \$ 52.92 | \$ 2,726.08 |
| ALFREDO MURILLO RAMIREZ | | CHOFER | \$ 2,779.00 | | \$ 52.92 | \$ 2,726.08 |
| DAVID SOTO CISNEROS | | AUXILIAR DE INTENDENCIA DE PRESIDENCIA | \$ 1,789.00 | \$ 85.22 | | \$ 1,874.22 |
| | | SUBTOTAL | \$ 31,764.00 | \$ 85.22 | \$ 4,768.31 | \$ 27,981.01 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| SECRETARÍA GENERAL Y OTRO JURÍDICO | | | | | | |
| KARINA MAGAÑA PATIÑO | | SECRETARIO GENERAL | \$ 9,576.00 | | \$ 1,498.24 | \$ 8,077.76 |
| ELVIA ROCIO ABUNDO ORGANISTA | | SECRETARIA | \$ 2,779.00 | | \$ 52.92 | \$ 2,726.08 |
| IRIS TERESA RAMIREZ ORGANISTA | | SECRETARIA | \$ 2,779.00 | | \$ 52.92 | \$ 2,726.08 |
| | | SUBTOTAL | \$ 15,134.00 | | \$ 1,604.08 | \$ 13,529.92 |
| | | TOTAL | \$ 46,898.00 | \$ 85.22 | \$ 6,372.29 | \$ 40,610.93 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| REGISTRO CIVIL | | | | | | |
| ELIZABETH GOMEZ SEDANO | | OFICIAL DE REGISTRO CIVIL | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| UZETH REGLA RAMIREZ | | AUXILIAR DE REGISTRO CIVIL | \$ 2,779.00 | | \$ 52.92 | \$ 2,726.08 |
| | | SUBTOTAL | \$ 6,953.00 | | \$ 429.85 | \$ 6,523.15 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| DEPARTAMENTO DE DESARROLLO SOCIAL | | | | | | |
| EDITH GABRIELA VILLASEÑOR ARIAS | | DIRECTOR DE DESARROLLO SOCIAL | \$ 3,748.00 | | \$ 308.77 | \$ 3,439.23 |
| | | SUBTOTAL | \$ 3,748.00 | | \$ 308.77 | \$ 3,439.23 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| DEPARTAMENTO DE FOMENTO AGROPECUARIO | | | | | | |
| TOMAS QUEZADA URIBE | | DIRECTOR DE FOMENTO AGROPECUARIO | \$ 3,975.00 | | \$ 345.09 | \$ 3,629.91 |
| | | SUBTOTAL | \$ 3,975.00 | | \$ 345.09 | \$ 3,629.91 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| DEPARTAMENTO DE CULTURA Y TURISMO | | | | | | |
| JOSE GUADALUPE CARLOS GONZALEZ | | DIRECTOR DE CULTURA Y TURISMO | \$ 3,608.00 | | \$ 181.07 | \$ 3,426.93 |
| LUCINA SOSTENES JIMENEZ | | AUXILIAR DE CULTURA Y TURISMO | \$ 2,385.00 | \$ 4.95 | | \$ 2,389.95 |
| MARIA MAGDALENA GONZALEZ LEON | | AUXILIAR DE INTENDENCIA DE CULTURA | \$ 1,675.00 | \$ 104.52 | | \$ 1,779.52 |
| | | SUBTOTAL | \$ 7,668.00 | \$ 109.47 | \$ 181.07 | \$ 7,596.40 |
| | | TOTAL | \$ 22,344.00 | \$ 109.47 | \$ 1,264.78 | \$ 21,188.69 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| DELEGACION SOYATLAN | | | | | | |
| HEVODIO MEZA CORTEZ | | DELEGADO MPAL. SOYATLAN | \$ 3,542.00 | | \$ 173.89 | \$ 3,368.11 |
| MA. ISABEL LUIS REGLA | | SECRETARIA | \$ 2,480.00 | | \$ 5.39 | \$ 2,474.61 |
| ESTHER ORGANISTA AMARAL | | ENCARGADA DE BIBLIOTECA SOYATLAN | \$ 2,044.00 | \$ 68.90 | | \$ 2,112.90 |
| NANCY ELIZABETH HERNANDEZ ORGANISTA | | CCA | \$ 1,420.00 | \$ 120.84 | | \$ 1,540.84 |
| JOSE SALAZAR RAMOS | | FONTANERO | \$ 1,590.00 | \$ 109.96 | | \$ 1,699.96 |
| JOSE DE JESUS GARCIA DE LA CRUZ | | AUXILIAR DE UNIDAD DEPORTIVA | \$ 2,839.00 | | \$ 59.45 | \$ 2,779.55 |
| | | SUBTOTAL | \$ 13,915.00 | \$ 299.70 | \$ 238.73 | \$ 13,975.97 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| HACIENDA MUNICIPAL | | | | | | |
| BELGICA JIMENEZ ORGANISTA | | ENCARGADA DE HACIENDA | \$ 11,649.00 | | \$ 1,971.16 | \$ 9,677.84 |
| DANIEL RAFAEL SOLIS BARRAGAN | | INSPECTOR DE GIROS MUNICIPALES | \$ 4,160.00 | | \$ 374.69 | \$ 3,785.31 |
| AMBAR GOMEZ SEDANO | | JEFE DE EGRESOS | \$ 5,179.00 | | \$ 559.05 | \$ 4,619.95 |
| MARILU JIMENEZ ESTRADA | | JEFE DE INGRESOS | \$ 3,665.00 | | \$ 295.49 | \$ 3,369.51 |
| ALMA JAZMIN TERRIQUEZ ESTRELLA | | JEFE EN RECAUDACION DE AGUA POTABLE | \$ 3,608.00 | | \$ 181.07 | \$ 3,426.93 |
| | | SUBTOTAL | \$ 28,261.00 | | \$ 3,181.46 | \$ 24,879.54 |
| | | TOTAL | \$ 42,176.00 | \$ 299.70 | \$ 3,620.19 | \$ 38,855.51 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| DEPARTAMENTO DE CATASTRO | | | | | | |
| OLIVIA SOLIS RAMIREZ | | DIRECTOR DE CATASTRO | \$ 5,058.00 | | \$ 533.90 | \$ 4,524.10 |
| | | SUBTOTAL | \$ 5,058.00 | \$ 00 | \$ 533.90 | \$ 4,524.10 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| OBRAS PUBLICAS | | | | | | |
| ROBINSON HERNANDEZ ORGANISTA | | DIRECTOR DE OBRAS PUBLICAS | \$ 8,972.00 | | \$ 1,369.23 | \$ 7,602.77 |
| CLAUDIO LEPE SANCHEZ | | AUXILIAR DE OBRAS PUBLICAS | \$ 3,148.00 | | \$ 113.32 | \$ 3,034.68 |
| ROGELIO RAMIREZ REGLA | | ENCARGADO DE MAQUINARIA | \$ 2,839.00 | | \$ 59.45 | \$ 2,779.55 |
| ABEL VILLASEÑOR ARIAS | | ENCARGADO DE HERRERIA | \$ 2,839.00 | | \$ 59.45 | \$ 2,779.55 |
| LAURA GUADALUPE VIZCARRA GARCIA | | SECRETARIA | \$ 2,779.00 | | \$ 52.92 | \$ 2,726.08 |
| JOSE ANGEL RAYMUNDO VARGAS | | OPERADOR DE VOLTEOS | \$ 3,148.00 | | \$ 113.32 | \$ 3,034.68 |
| FELIPE DE JESUS LANDEROS RAMOS | | OPERADOR DE TRACTOR | \$ 3,936.00 | | \$ 338.85 | \$ 3,597.15 |
| VICENTE FIGUEROA MORELOS | | OPERADOR DE MOTOCONFORMADORA | \$ 3,936.00 | | \$ 338.85 | \$ 3,597.15 |
| BONIFACIO SANCHEZ GIL | | OPERADOR DE RETROEXCAVADORA | \$ 3,936.00 | | \$ 338.85 | \$ 3,597.15 |
| | | SUBTOTAL | \$ 35,533.00 | | \$ 2,784.24 | \$ 32,748.76 |
| | | TOTAL | \$ 40,591.00 | \$ 00 | \$ 3,310.14 | \$ 37,272.86 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| DEPARTAMENTO DE SERVICIOS GENERALES | | | | | | |
| MARCELA FLORES DUEÑAS | | DIR. SERVICIOS PUBLICOS | \$ 2,271.00 | \$ 31.75 | | \$ 2,302.75 |
| ROSENDO JIMENEZ LEPE | | DIRECTOR DE RECURSOS HUMANOS | \$ 7,382.00 | | \$ 1,029.61 | \$ 6,352.39 |
| IGNACIO ACOSTA GONZALEZ | | DIRECTOR DE PROTECCION CIVIL | \$ 2,704.00 | | \$ 44.76 | \$ 2,659.24 |
| CHRISTIAN EVARISTO JIMENEZ MEZA | | ELECTRICISTA | \$ 3,148.00 | | \$ 113.32 | \$ 3,034.68 |
| ROSAURO ACOSTA GONZALEZ | | AUX. DE ELECTRICISTA | \$ 2,044.00 | \$ 68.90 | | \$ 2,112.90 |
| FABIAN MARTINEZ MARTINEZ | | FONTANERO | \$ 2,773.00 | | \$ 52.32 | \$ 2,720.68 |
| JUAN MANUEL BELTRAN MEZA | | AUX. DE FONTANERO | \$ 2,488.00 | | \$ 6.26 | \$ 2,481.74 |
| ORALIA MARGARITA LEPE GALVAN | | MEDICO MUNICIPAL | \$ 3,109.00 | | \$ 109.08 | \$ 2,999.92 |
| TERESA DE JESUS MARTINEZ TRINIDAD | | PROMOTOR DE SALUD | \$ 1,894.00 | \$ 78.50 | | \$ 1,972.50 |
| ADRIANA MARTINEZ RAMOS | | PROMOTOR DE SALUD | \$ 1,894.00 | \$ 78.50 | | \$ 1,972.50 |
| JORGE MEZA FRANCO | | CHOFER DE AMBULANCIA | \$ 3,358.00 | | \$ 136.17 | \$ 3,221.83 |
| LUIS ALBERTO HERNANDEZ GONZALEZ | | CHOFER DE AMBULANCIA DE SOYATLAN | \$ 3,358.00 | | \$ 136.17 | \$ 3,221.83 |
| LEOBARDO CARLOS CONTRERAS | | INSPECTOR DE GANADERIA | \$ 2,885.00 | | \$ 64.45 | \$ 2,820.55 |
| LUIS ALFREDO TORTOLEDO AGRAZ | | COORDINADOR DE DEP Y PROG DEL JOVEN | \$ 2,704.00 | | \$ 44.76 | \$ 2,659.24 |
| | | TOTAL | \$ 42,012.00 | \$ 257.65 | \$ 1,736.90 | \$ 40,532.75 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| ASEO PUBLICO | | | | | | |
| JOSE CRUZ TOPETE VARGAS | | CHOFER DE CAMION RECOLECTOR | \$ 4,059.00 | | \$ 358.53 | \$ 3,700.47 |
| MANUEL MIRANDA BELTRAN | | RECOLECTOR DE BASURA | \$ 2,504.00 | | \$ 8.00 | \$ 2,496.00 |
| FLAVIO DE LOS SANTOS MARTINEZ | | RECOLECTOR DE BASURA | \$ 2,504.00 | | \$ 8.00 | \$ 2,496.00 |
| | | SUBTOTAL | \$ 9,067.00 | \$ 00 | \$ 374.53 | \$ 8,692.47 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| PARKES Y JARDINES | | | | | | |
| ALIDA ARANDA DE LA CRUZ | | AUXILIAR DE ASEO DEL RODEO | \$ 1,750.00 | \$ 87.72 | | \$ 1,837.72 |
| EDUVIGES MARTINEZ ZACARIAS | | AUXILIAR DE ASEO "A" | \$ 1,288.00 | \$ 129.29 | | \$ 1,417.29 |
| JUAN BARAJAS ESTRELLA | | JARDINERO | \$ 2,381.00 | \$ 5.38 | | \$ 2,386.38 |
| JOSE SIGFREDO PAZ RUELAS | | INTENDENTE DE UNIDAD DEPORTIVA | \$ 1,704.00 | \$ 102.66 | | \$ 1,806.66 |
| | | SUBTOTAL | \$ 7,123.00 | \$ 325.05 | | \$ 7,448.05 |
| | | TOTAL | \$ 14,190.00 | \$ 325.05 | \$ 374.53 | \$ 16,140.52 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| CABILDO | | | | | | |
| LUCILA GOMEZ MURGUIA | | SINDICO MUNICIPAL | \$ 9,054.00 | | \$ 1,386.75 | \$ 7,667.25 |
| MIGUEL ANGEL MARTINEZ RAMOS | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| DOMITILA ZEPEDA SOLORZANO | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| JUAQUIN SANCHEZ GONZALEZ | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| CELIA LANDEROS RAMOS | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| MANUEL SANCHEZ ANDRADE | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| JOSE DE JESUS HERNANDEZ GONZALEZ | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| JOSE AGUSTIN DUEÑAS ALVAREZ | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| MARIA CRUZ SANTANA FLORES | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| JOEL ADDOÑO ORGANISTA | | REGIDOR | \$ 4,174.00 | | \$ 376.93 | \$ 3,797.07 |
| | | TOTAL | \$ 46,620.00 | | \$ 4,779.12 | \$ 41,840.88 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| SEGURIDAD PUBLICA | | | | | | |
| | | | \$ 7,950.00 | | \$ 1,150.93 | \$ 6,799.07 |
| | | SECRETARIA | \$ 2,779.00 | | \$ 52.92 | \$ 2,726.08 |
| | | | \$ 4,383.00 | | \$ 412.94 | \$ 3,970.06 |
| | | | \$ 3,190.00 | | \$ 117.89 | \$ 3,072.11 |
| | | | \$ 3,190.00 | | \$ 117.89 | \$ 3,072.11 |
| | | | \$ 3,190.00 | | \$ 117.89 | \$ 3,072.11 |
| | | | \$ 3,190.00 | | \$ 117.89 | \$ 3,072.11 |
| | | | \$ 3,190.00 | | \$ 117.89 | \$ 3,072.11 |
| | | TOTAL | \$ 31,062.00 | | \$ 2,206.34 | \$ 28,855.76 |
| NOMBRE | | PUESTO | SUELDO | C.A.S. | ISPT | TOTAL A PAGAR |
| AGENTES DE LA YERBA BUENA | | | | | | |
| DOMINGO SEDANO ESTRELLA | | AGENTE DE LA YERBA BUENA | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| MARCO ANTONIO DUEÑAS VELAZQUEZ | | AGENTE DE LA COFRADIA DE LEPE | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| EMILIO GONZALEZ RODRIGUEZ | | AGENTE DE OJO DE AGUA | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| J ISABEL ANAYA CASTELLON | | AGENTE DEL AGOSTADERO | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| JUAN RODRIGUEZ GUZMAN | | AGENTE DE SAN PEDRO DE ACHALE | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| ODANEL RUIZ QUINTANA | | AGENTE DEL TRIGO DE ALTEÑAS | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| MARTIN ESTRADA ENRIQUEZ | | AGENTE DEL MACUCHI | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| JOSE ASENACION RINCON RODRIGUEZ | | AGENTE DE HUAXTLA | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| ODANEL MARTINEZ OLMO | | AGENTE DE TACOTA | \$ 836.00 | \$ 158.36 | | \$ 994.36 |
| | | TOTAL | \$ 7,524.00 | \$ 1,425.24 | | \$ 8,949.24 |